

Trilogy Compensation Plan Overview

	1 Star	2 Star	3 Star	4 Star	5 Star	6 Star	7 Star	8 Star	9 Star
Field Representative Rank	1 Star	2 Star	3 Star	4 Star	5 Star	6 Star	7 Star	8 Star	9 Star
Personal Sales (PS)	\$50	\$50	\$50	\$50	\$100	\$100	\$100	\$100	\$100
Personal Group Sales (PGS) 1-5 Star	\$50	\$250	\$500	\$750	\$0	\$0	\$0	\$0	\$0
Number of Qualifying 4-9 Star Legs	0	0	0	0	2	0	0	0	0
Number of Qualifying 5-9 Star Legs	0	0	0	0	0	2	4	6	8
F O U N D A T I O N B O N U S E S	LEVEL 1	10%	10%	10%	10%	10%	10%	10%	10%
	LEVEL 2	→	8%	8%	10%	10%	10%	10%	10%
	LEVEL 3	→	→	8%	8%	10%	10%	10%	10%
	LEVEL 4	→	→	→	5%	5%	5%	5%	5%
	LEVEL 5	→	→	→	→	4%	4%	4%	4%
	LEVEL 6	→	→	→	→	→	3%	3%	3%
	LEVEL 7	→	→	→	→	→	→	3%	3%
	LEVEL 8	→	→	→	→	→	→	→	2%
	LEVEL 9	→	→	→	→	→	→	→	→

% Foundation Bonuses:

Foundation Bonuses are paid on the Commissionable Sales (CS) of Field Representatives and their customers in your organization regardless of their rank. The number of levels on which you are paid is determined by your rank. Compression is used when calculating Foundation Bonuses (see detailed Plan for explanation).

★ Star Club Bonus Pools:

Star Club Bonus Pools. The Star Clubs make it possible for you to profit from the company's total monthly commissionable sales. The first 50% of each 7-8-9 Star Club Bonus Pool is shared equally among pool members. The remaining 50% of each Star Club Bonus Pool is prorated based on each rep's total Personal Group Sales. There are three Star Clubs, each having a larger percentage as you achieve higher rank. You will earn 1 share of each Star Club as you achieve that rank. A qualified 7 Star will share in 1/2% of HealthyPetNet's monthly Commissionable Sales. A Qualified 8 Star will share in 3/4% and a Qualified 9 Star will share in 1%. The Star Club Bonuses are not cumulative. For example, a representative in a 9 Star Club Bonus will not share in the 7 Star or 8 Star Bonuses.

Performance Bonuses:

As a 7 Star, to earn a Performance Bonus, you must have at least \$20,000 in PGS - you will earn 1% from your eighth generation down. As an 8 Star, to earn a Performance Bonus, you must have at least \$100,000 in PGS - you will earn 1% from your ninth generation down. As a 9 Star, to earn a Performance Bonus, you must have \$250,000 in PGS - you will earn 1% from your tenth generation down. These Bonuses are paid down until a Field Representative of equal or higher rank is met. Performance Bonuses are also cumulative with rank difference. Thus, a 9 Star with a 5 or 6 Star under him or her would earn a total of 3% on that Field Rep's entire Commissionable Sales.

Recruiting Bonus Pool:

The Recruiting Bonus Pool rewards you for your recruiting efforts. To be eligible to participate in this pool, you must be an Executive Field Representative yourself. Regardless of rank, for each personally sponsored Field Representative that purchases an Executive Field Rep Pack, you will receive \$30.00.

Monthly Retail Bonus	
Personal Sales	Personal Commissionable Sales
\$100.00 - \$249.99 PS	Entitles You to 5% of Your PCS
\$250.00 - \$499.99 PS	Entitles You to 10% of Your PCS
\$500.00 - \$749.99 PS	Entitles You to 15% of Your PCS
\$750.00 & Up PS	Entitles You to 20% of Your PCS

Quick Start Bonuses
Each product has an associated Quick Start Bonus on the initial sale of that product. For example, if your customer purchases one bottle of Agility, the Quick Start Bonus is \$8.74.

